



**GOVERNING BOARD**

**Bud Blake, Chair**  
 Thurston County District Three

**Terri Drexler, Co-chair**  
 Mason County District Three

**John Hutchings, Commissioner**  
 Thurston County District One

**Thurston-Mason Behavioral Health Organization  
 Strategic Planning Session Minutes for March 1, 2018**  
 Thurston-Mason Behavioral Organization (TMBHO)  
 612 Woodland Square Loop SE, Suite 401, Lacey, WA

**In Attendance:**

Commissioner Bud Blake, Chair; Commissioner Terri Drexler, Vice-Chair; John Hutchings, Commissioner; Mark Freedman, TMBHO CEO; Joe Avalos, COO; Sherri Nehl, CHRO; Tara Smith, CFO; Molly McIver, Clerk of the Board

**Agenda**

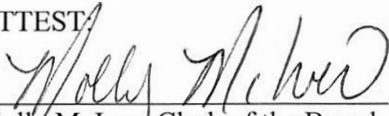
- Begin SWOT analysis
- Identify preliminary objectives for the BHO

**Call Meeting to Order**

Chair Blake called the meeting to order at 1:11 pm.

<b>Strategic Planning Meeting Review:</b>	Thurston-Mason BHO Governing Board and Staff conducted a SWOT analysis of the transition plan of the BHO/BHA to an ASO. A handout was provided, see Attachment A. The board asked that the SWOT items listed be rearranged in order of priority, Chair Blake also asked that a visual, backwards timeline be created that can be reviewed on April 20 <sup>th</sup> , at the next scheduled Strategic Planning Session meeting.
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I certify this is a true and correct copy of the original document maintained in the Office of the Thurston-Mason Behavioral Health Organization.

ATTEST:  
  
 Molly McIver, Clerk of the Board

Date: 3-15-18